**Grievance Recording Mechanism:** In line with Sustain Cert requirements, the following process has been implemented to receive any comments on the project.

Methods	Details	Reason for Selection
Continuous	Input/Grievance Register to be	The project local office is located in
Input/Grievance	maintained at project site office.	the district. Thus, it is appropriate
Expression		publicly accessible location at
	The format of receiving inputs/	which local stakeholders can
	complaints is as per GS	provide their feedback on the
	requirements and is attached as	project.
	annex 1.	
	The inputs/grievance received	
	shall be processed in line with	
	the procedure as described in	
	Annex 2	
Process Book	The format of the receiving	The local stakeholders were
	inputs/complaints is as per GS	informed about the process book
	requirements is attached as	during the local stakeholder
	annex 1.	consultation and stakeholder
		feedback round.
	The inputs/grievance received	
	shall be processed in line with	Further, a public notice shall be
	the procedure described in the	posted at the site informing the
	Annex 2	stakeholders about the grievance
		procedure.
Telephone access	Mr. Anand Gupta, the director	For those who are unable to travel
	of the company is responsible	to the local office or are not
	for maintain and addressing any	literate to record the grievance,
	grievance on the project. His	they may connect with Project
	mobile number shall be	implementer via telephone.
	available for any stakeholder to	
	comment.	Persons dialling this number will
		have the access to the project
	The comments mentioned shall	developer who can speak both the
	be recorded in the grievance	language. The stakeholders may
	register and shall be processed	also contact with DOE appointed
	in line with the procedure	for the validation.
	described in Annex 2	
Internet/email access	Project Developer	Email id of the project Developer
		has been provided for continuous
	Email Address: Mr. Anand Gupta	input / grievance for the
	Mail id: ceo@co2netzero.com	convenience of stakeholders with
		internet access. Email address for

		the Sustain Cert has also been
	SustainCert:	provided along with the details of
	info@sustain-cert.com	the DOE (Auditor) for the project.
	The comments mentioned shall	
	be recorded in the grievance	
	register and shall be processed	
	in line with procedure described	
	in Annex 2.	
Nominated Independent	No independent mediator is	The use of a Nominated
	assigned. However, Mr. Anand	Independent Mediator is not being
	Gupta has been assigned as the	employed. As the use of the
	point of contact, Grievance	process book, telephone and
	Redressal Officer (GRO) for all	internet will sufficiently capture
	the issues.	feedback as necessary.
	The comments mentioned shall	However, a local employee shall be
	be recorded in the grievance	available in case stakeholders have
	register and shall be processed	any comments
	in the line with the procedure	
	described in Annex 2.	

Annex 1: Template for Grievance Register to be maintained at Local Office:

Date	Comment/Action	Response from	Person designated	Issue	If No, what
	Requested from	Project	with responsibility	Resolved	more action
	Project Developer	developer	by Project	(Y/N)	need to be
			Developer		taken?
DD/MM/YYYY	Explanation of problem or comment. And/or what would the stakeholder like to change/stay the same.	Explanation from the project of what they will do in response to the comment. This may be an	Identification of the person responsible for responding and monitoring the issue	This could be confirmation from the person who made the complaint for the resolution.	In case of No, the reason shall be considered as a new comment/action by PP
		explanation as to what the project is unable to respond/does not see the problem as necessary to address			and processed accordingly.

## **Annex 2: Internal Grievance Redressal Procedure**

**Purpose:** The procedure aims to streamline the process when any grievance is received from any stakeholder.

In case any comment is received by the Grievance Redressal Officer (GRO), it has to be documented in the below Table for comments.

Frequency of Monitoring: Once a comment or grievance is received it has to be acknowledged and a copy is to be stored in the Grievance register. The Grievance redressal officer may decide to take action or in case further suggestion or approval from management is required from the Management that shall be discussed and resolved during the monthly management meet.

Once a comment or grievance is received it has to be acknowledged and a copy is to be stored in the Grievance register. The Grievance redressal officer may decide to take action or in case further suggestion or approval from management is required from the Management that shall be discussed and resolved during the monthly management meet.

## Table for comments received to be presented to the Management:

Comment Number: 01				
Name of the	Date	Received via	Comment	Action taken (if
person giving the		(email, post,		taken)
comment		telephone or		
(optional)		verbal)		

## Table for Actions taken by the Project Developer

Date on which it is reviewed by the GRO: DD/MM/YYYY				
Comment Number: XX				
DD/MM/YYYY	Action by GRO	Responsibility of GRO		
	- Communication/interaction with the			
	person giving the suggestion/comment			
	- Closure (in case there no further comment			
	by the commenter)			
DD/MM/YYYY	In case Action needs to be approved by	Responsibility of GRO		
	Management – Minutes to be recorded			
DD/MM/YYYY	Communication/interaction with the person	Responsibility of GRO		
	giving the suggestion/comment and explain			
	him the management decision			

DD/MM/YYYY	Closure (in case there is no further comments	Responsibility of GRO
	by the commenter)	

Once the issue is resolved, the grievance Register as per Annex 1 has to be updated accordingly.